



# **Overview Compensation Members' Council**

Coöperative Royal FloraHolland U.A.

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# 1 Compensation

	Compensation
<b>Compensation of Members' Council member</b>	<ul style="list-style-type: none"> <li>• A half-day compensation of € 220 for each meeting</li> <li>• Compensation awarded only if present at meeting (remote participation in meeting also possible)</li> <li>• Only for formal meetings (not for telephone consultations and agreement)</li> </ul>
<b>Compensation of Members' Council chair</b>	<ul style="list-style-type: none"> <li>• A half-day compensation of € 330 for each meeting</li> <li>• Compensation awarded only if present at meeting (remote participation in meeting also possible)</li> <li>• Only for formal meetings (not for telephone consultations and agreement)</li> </ul>
<b>Travel/accommodation expenses of Dutch, Belgian member</b>	<ul style="list-style-type: none"> <li>• € 0.30 per kilometer travel costs</li> <li>• € 0,20 per kilometer travel time</li> <li>• international travel/accommodation expenses are booked and paid by Royal FloraHolland</li> </ul>
<b>Travel/accommodation expenses of foreign member</b>	<ul style="list-style-type: none"> <li>• fixed compensation<sup>1</sup> for each meeting for flight, hotel, car rental in the Netherlands and meals</li> <li>• members may not send invoices to Royal FloraHolland for travel/accommodation expenses</li> </ul>

## 1.1 Clarification

- In practice, some meetings may be shorter than half a day. By paying compensation for a half-day, allowance is being made for the limited compensation available for preparing for the meeting. Preparation is thus not compensated separately.
- The chair of the Members' Council receives an increase of 50% on the compensation given to the members of the Members' Council. This is meant to compensate for the additional time invested by the chair compared to the other members in preparing and coordinating prior to and after the various meetings.

<sup>1</sup> Foreign members of the Members' Council receive a fixed compensation for each meeting, which consists of the following items:

	Kenya	Ethiopia	Israel	Italy
Flight	1300	1300	700	300
Hotel	250	250	250	250
Car (incl. fuel)	150	150	150	150
Meals	100	100	100	100
<b>Per event</b>	<b>1800</b>	<b>1800</b>	<b>1200</b>	<b>800</b>